



United States of America
National Labor Relations Board
NOTICE OF ELECTION



PURPOSE OF ELECTION: This election is to determine whether employees desire to continue in effect the union-security agreement included within the provisions of the present collective bargaining contract. Under such an agreement, the employer and the union may require that employees make certain lawful payments to the union in order to retain their jobs. Only one valid representation election may be held in a 12-month period.

NOTE: A majority of employees eligible to vote will determine the result of this election rather than a majority of those voting, which is the rule in elections involving choice of a bargaining representative.

SECRET BALLOT: The election will be by secret ballot under the supervision of the Regional Director of the National Labor Relations Board (NLRB). A sample of the official ballot is shown on the next page of this Notice. Voters will be allowed to vote without interference, restraint, or coercion. Electioneering will not be permitted at or near the polling place. Violations of these rules should be reported immediately to an NLRB agent. Your attention is called to Section 12 of the National Labor Relations Act which provides: ANY PERSON WHO SHALL WILLFULLY RESIST, PREVENT, IMPEDE, OR INTERFERE WITH ANY MEMBER OF THE BOARD OR ANY OF ITS AGENTS OR AGENCIES IN THE PERFORMANCE OF DUTIES PURSUANT TO THIS ACT SHALL BE PUNISHED BY A FINE OF NOT MORE THAN \$5,000 OR BY IMPRISONMENT FOR NOT MORE THAN ONE YEAR, OR BOTH.

ELIGIBILITY RULES: Employees eligible to vote include employees described in the VOTING UNIT on the next page who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off, and also include employees in the military service of the United States who appear in person at the polls. Employees who have quit or been discharged for cause since the designated payroll period and who have not been rehired or reinstated prior to the date of this election are *not* eligible to vote.

SPECIAL ASSISTANCE: Any employee or other participant in this election who has a handicap or needs special assistance such as a sign language interpreter to participate in this election should notify an NLRB Office as soon as possible and request the necessary assistance.

PROCESS OF VOTING: Upon arrival at the voting place, voters should proceed to the Board agent and identify themselves by stating their name. The Board agent will hand a ballot to each eligible voter. Voters will enter the voting booth and mark their ballot in secret. **DO NOT SIGN YOUR BALLOT.** Fold the ballot before leaving the voting booth, then personally deposit it in a ballot box under the supervision of the Board agent and leave the polling area.

CHALLENGE OF VOTERS: If your eligibility to vote is challenged, you will be allowed to vote a challenged ballot. Although you may believe you are eligible to vote, the polling area is not the place to resolve the issue. Give the Board agent your name and any other information you are asked to provide. After you receive a ballot, go to the voting booth, mark your ballot and fold it so as to keep the mark secret. **DO NOT SIGN YOUR BALLOT.** Return to the Board agent who will ask you to place your ballot in a challenge envelope, seal the envelope, place it in the ballot box, and leave the polling area. Your eligibility will be resolved later.

AUTHORIZED OBSERVERS: Each party may designate an equal number of observers, this number to be determined by the NLRB. These observers (a) act as checkers at the voting place and at the counting of ballots; (b) assist in identifying voters; (c) challenge voters and ballots; and (d) otherwise assist the NLRB.



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VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All bio medical engineering techs II, bio medical engineers, Case Manager LVNs, C.T. techs, C.T. techs per diem, dexta scan techs, ER techs, ER techs per diem, GI lab techs, mammography techs, monitor techs, nuclear med techs, neurology techs, O/P radiology clinic CT/MRI techs, O/P radiology clinic radiology techs I, O/P radiology clinic radiology techs II, O/P radiology clinic sonographers, OB techs, pharmacy techs, phlebotomy I, phlebotomy II, cardio pulmonary (EKG techs/assistants), radiology techs, respiratory care practitioners I, respiratory care practitioners II, respiratory care practitioners III per diem, respiratory coordinators, sonographers, sonographers per diem, surgery techs, ultrasound techs, ASC unit secretaries, birth certificate specialists, buyers, CNAs, CNA per diems, cafeteria staff, catering staff, clerical coordinators, cooks, cooks assistants (cold production), diet office staff, dietary secretaries, food service workers, gift shop cashiers, guest services, joint care coordinators, kitchen porters, lab assistants, lead baristas, lead pathology, lead respiratory practitioners, LVNs, LVNs newborn, LVN per diem leads I, nuclear med assistants, O/P radiology clinic X-ray clerks, OR assistants, OR schedule secretaries, OR supply/anesthesiologists LVNs, patient care attendants, perinatal/lactation educators, pharmacy clerks, rehabilitation aides, room service attendants, senior dietary clerks, social service/discharge planners, transporter/clerks, unit secretaries, coders I, coders II, archivist/print shop techs H.I.M., discharge analysts, H.I.M. clerks, H.I.M. correspondents, H.I.M. techs, H.I.M. operation, pathologist transcriptionists, pathology assistants, physician representatives, receivers, stock expeditors, transcriptionists, transcription clerks, staffing coordinators, SPD techs, SPD techs per diem, SPD coordinators, and x-ray attendants employed by the Employer at its facility currently located at 3865 Jackson Street, Riverside who were employed by the Employer during the payroll period ending January 12, 2019.

ALSO ELIGIBLE TO VOTE: All employees in the unit who have worked an average of 4 hours or more per week during the 13 weeks immediately preceding the eligibility date for the election.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, information services employees, administrative secretaries, admitting personnel, catering/med staff dining supervisor, coding supervisors, clinical lab scientists, dietary supervisor, nutritionists, marketing employees, medical staff employees, chaplains, human resource employees, insurance verifiers, Pyxis coordinators, master social workers, occupational therapists, accounting department employees, utilization review employees, physical therapists, PBX operators, speech therapists, business office clerical employees, skilled maintenance employees, professional employees, registered nurses, physicians, confidential employees, managers, guards, and supervisors as defined in the Act.



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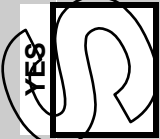
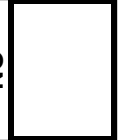


DATE, TIMES AND PLACE OF ELECTION

Monday, February 4, 2019	6:30 a.m. to 8:30 a.m., 12:00 p.m. to 1:00 p.m., 2:30 p.m. to 4:00 p.m., 6:00 p.m. to 8:30 p.m.	In the Daily Room, in the Founders Center, at the Employer's facility located at 3865 Jackson Street, Riverside, California.
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EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

**EMPLOYEES ARE REQUIRED TO IDENTIFY THEMSELVES WITH APPROPRIATE IDENTIFICATION,
INCLUDING EMPLOYER-ISSUED IDENTIFICATION OR GOVERNMENT-ISSUED IDENTIFICATION**

	
UNITED STATES OF AMERICA National Labor Relations Board 21-JD-233350	
OFFICIAL SECRET BALLOT For certain employees of PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER	
Do you wish to withdraw the authority of SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED HEALTHCARE WORKERS-WEST (SEIU-UHW) to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?	
MARK AN "X" IN THE SQUARE OF YOUR CHOICE	
<div>YES </div>	<div>NO </div>
DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot, return it to the Board Agent for a new one.	
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.	



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RIGHTS OF EMPLOYEES - FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union
- Choose representatives to bargain with your employer on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities
- In a State where such agreements are permitted, the Union and Employer may enter into a lawful union-security agreement requiring employees to pay periodic dues and initiation fees. Nonmembers who inform the Union that they object to the use of their payments for nonrepresentational purposes may be required to pay only their share of the Union's costs of representational activities (such as collective bargaining, contract administration, and grievance adjustment).

It is the responsibility of the National Labor Relations Board to protect employees in the exercise of these rights.

The Board wants all eligible voters to be fully informed about their rights under Federal law and wants both Employers and Unions to know what is expected of them when it holds an election.

If agents of either Unions or Employers interfere with your right to a free, fair, and honest election the election can be set aside by the Board. When appropriate, the Board provides other remedies, such as reinstatement for employees fired for exercising their rights, including backpay from the party responsible for their discharge.

The following are examples of conduct that interfere with the rights of employees and may result in setting aside of the election:

- Threatening loss of jobs or benefits by an Employer or a Union
- Promising or granting promotions, pay raises, or other benefits, to influence an employee's vote by a party capable of carrying out such promises
- An Employer firing employees to discourage or encourage union activity or a Union causing them to be fired to encourage union activity
- Making campaign speeches to assembled groups of employees on company time, where attendance is mandatory, within the 24-hour period before the polls for the election first open or the mail ballots are dispatched in a mail ballot election
- Incitement by either an Employer or a Union of racial or religious prejudice by inflammatory appeals
- Threatening physical force or violence to employees by a Union or an Employer to influence their votes

The National Labor Relations Board protects your right to a free choice.

Improper conduct will not be permitted. All parties are expected to cooperate fully with this Agency in maintaining basic principles of a fair election as required by law.

Anyone with a question about the election may contact the NLRB Office at (213)894-5200 or visit the NLRB website www.nlr.gov for assistance.